

THE ADVANTAGE REPORT

QUARTERLY SCHEME UPDATE (JANUARY - MARCH 2026)

enterprise Trustees
Your Advantage

This report provides general information on the performance of the Enterprise Tier 2 Occupational Pension Scheme for the above-mentioned period.

The Scheme seeks to:
(a) Provide retirement income security for workers.
(b) Ensure that every worker receives retirement and related benefits as and when due.

The primary investment objective of the scheme is to achieve real returns for members consistently.

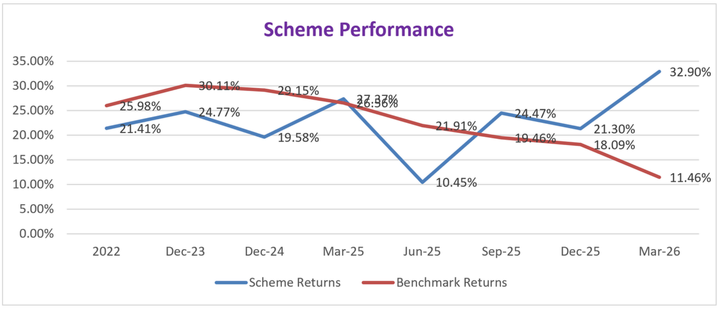
SCHEME MEMBERSHIP

EMPLOYERS	DETAILS	MEMBERS	DETAILS
EMPLOYERS ENROLLED	55	MEMBERS ENROLLED	3215
EMPLOYERS EXITED	0	MEMBERS EXITED	374
TOTAL AT QUARTER END	4,267	TOTAL AT QUARTER END	497,405

SCHEME PERFORMANCE

The scheme closed the quarter with a year-to-date annualized return of 32.90%, over performing its benchmark—defined as the average 182-day T-bill rate plus 1.5%—by 21.43%. This overperformance reflects the impact of prevailing market conditions ie exchange Gains and fair value Gains and portfolio positioning during the period. At the same time, the scheme maintained a strong compounded annual growth rate of 20.47%, indicating solid long-term performance.

The chart below shows the performance of the scheme from inception.




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FUND POSITION

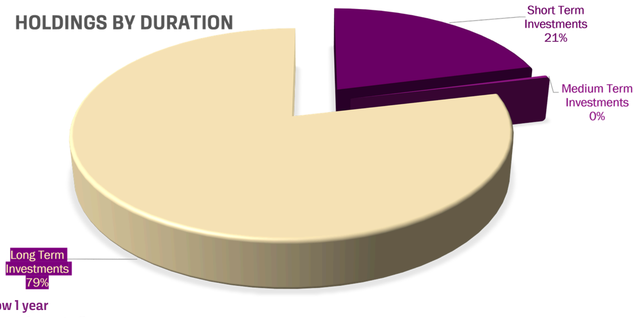
The asset under management value grew by 8.94% compared to the previous quarter. The assets under management (AUM) of the scheme as of 31st March 2026 was GH₵6.51billion (4th Quarter 2025; GH5.98billion), an increase of GH₵534million for the quarter ended 31st March 2026.

FUND INVESTMENT REPORT

Asset Class	NPRA Permitted Investment Matrix (%)	Scheme SIP Permitted Investment Matrix (%)	MARCH 2026		DECEMBER 2025	
			Actual Percentage Per Asset Class	Market Value (GH₵)	Actual Percentage Per Asset Class	Market Value (GH₵)
Cash	0%		0.42%	27,302,502	0.74%	44,454,981
Money Market Instruments	0% - 35%	Up to 35%	11.83%	771,131,437	12.32%	737,340,574
Gov't Securities	0% - 75%	Up to 75%	60.20%	3,924,269,203	59.72%	3,573,654,599
Local Government Bonds	0% - 25%	Up to 25%	0.05%	3,448,638	0.06%	3,560,789
Corporate Debt Securities	0% - 35%	Up to 35%	1.90%	123,859,582	2.06%	123,427,468
Equities	0% - 20%	Up to 20%	14.65%	954,758,709	15.51%	927,825,825
Collective Investment	0% - 15%	Up to 15%	10.13%	660,212,444	8.70%	520,338,146
Alternative Investment	0% - 25%	Up to 25%	0.82%	53,571,773	0.89%	53,087,065
Grand Total			100%	6,518,554,287	100%	5,983,689,448

Cash on the account is partly due to contributions paid into the collections account by members and cash reserve for processing of benefits.

HOLDINGS BASED ON TENOR

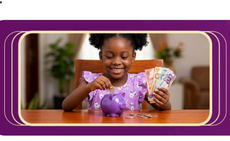


Short term – Below 1 year
Medium term – From 1 year to 2 years
Long term – 2-years and above

GLOSSARY

*Annualized return means the returns earned on your investment for a year
*Net asset value means the value of a fund's assets minus the value of its liabilities at a specific time.
*Assets Under Management (AUM) refers to the total market value of all assets managed by the scheme on behalf of members.
*Real return means the annual percentage return realized on an investment, which is adjusted for changes in prices due to inflation or other external factors.

This method expresses the nominal rate of return in real terms, which keeps the purchasing power of a given level of capital constant over time.


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